

# Statistics on PAs in Canada

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## PA?

- Physics Assistants, Physics Associates, Physics Technician

## Education?

- Majority (~60%) have Masters Degree  
and most centers employ more than 1 PA

## PA's & OMPAC

- 23 Members
- 16 Non Members

## **Where?**

- 73% in Ontario
- All provinces but Quebec, New Brunswick, PEI

## **Different Level or Pay Bands?**

- Most centers do not have different level but have pay bans.

## Salary Range?

- 36 – 82 k (one 115k)
- Neither the job level nor the pay band are enforced. Last promotion for most PAs in average was over 5 yrs. ago with some answering never with 4-13 yrs. of experience. Some haven't had a raise for over 10 years with 19 yrs. of experience

## **Job Responsibilities**

- From routine machine QA (100%) to heading QA program (20%)
- Treatment plan (7%)
- Different levels of radiation safety (15%)
- Some levels of research (80%)
- Teaching/Supervising (residents, under grad and co-op student) (80%)
- Commissioning (Linacs, TPS and QA equipment) (20%)

## Difference in Benefits

- Overtime
  - From 1:1 Lieu Time to 1:1.5 Lieu time or Pay
  - Almost all have 1:1.5 time or pay in their contract but most places do not honor that.

## Difference in Benefits

- Training Courses and Scientific Meetings
  - From none to all necessary courses and meetings
  - Some approve the time but not the cost, but some must use vacation (e.g., for COMP's winter school)

## Difference in Benefits

- Reimbursement for professional organizations' membership
  - Some centers reimburse for one membership, but most do not
  - Since we do not have professional allowance, most PAs are not COMP member.



## What are our Goals?

- Nationally unified name, job description, salary range and reinforcing overtime and other benefits.
- Regulating the position